

**City of Newark, CA**  
**TEMPORARY CLASSIFICATIONS**  
Schedule of Hourly Rate Ranges Effective November 24, 2024

Position	Hourly Rate Range	
	Minimum	Maximum
Activity Coordinator	19.00	25.00
Aquatics Instructor I	19.00	25.00
Aquatics Instructor II	20.00	28.00
Customer Service Representative	18.00	22.00
Engineering Aide	24.50	34.00
General Maintenance Worker	22.00	27.00
Intern	18.00	25.00
Lifeguard	19.00	25.00
Office Assistant	19.00	26.00
Planning Commissioner	75.00	per meeting
Police Services Aide *	18.00	28.00
Police Officer Trainee	50.00	
Pool Service Technician	21.00	27.00
Preschool Instructor	20.00	25.00
Professional Services Specialist	60.00	150.00
Recreation Instructor	20.00	35.00
Recreation Leader	18.00	23.00
Senior Customer Service Representative	22.00	27.00
Senior Lifeguard	22.00	30.00
Special Assistant	30.00	75.00

Temporary staff may be hired into any existing job classification within the City's classification plan, commensurate with the work being performed by the temporary position. The temporary hourly pay rate will remain the same as the hourly rate of the applicable job classification posted in the City's salary schedule, employee agreements or compensation plans.

*\*The Police Services Aide position is eligible to receive a uniform allowance, paid biweekly up to \$100 per fiscal year.*